

EXHIBIT “A”

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

NOTICE OF RIGHT TO SUE (ISSUED ON REQUEST)

To:

REDACTED

From:

Philadelphia District Office
801 Market St, Suite 1000
Philadelphia, PA 19107EEOC Charge No.
530-2023-06978EEOC Representative
Jane Duncan,
State, Local & Tribal Program ManagerTelephone No.
(267) 589-9737

(See also the additional information enclosed with this form.)

NOTICE TO THE PERSON AGGRIEVED:

Title VII of the Civil Rights Act of 1964, the Americans with Disabilities Act (ADA), or the Genetic Information Nondiscrimination Act (GINA): This is your Notice of Right to Sue, issued under Title VII, the ADA or GINA based on the above-numbered charge. It has been issued at your request. Your lawsuit under Title VII, the ADA or GINA **must be filed in a federal or state court WITHIN 90 DAYS** of your receipt of this notice; or your right to sue based on this charge will be lost. (The time limit for filing suit based on a claim under state law may be different.)

Less than 180 days have elapsed since the filing date. I certify that the Commission's processing of this charge will not be completed within 180 days from the filing date.

The EEOC is terminating its processing of this charge.

Age Discrimination in Employment Act (ADEA): You may sue under the ADEA at any time from 60 days after the charge was filed until 90 days after you receive notice that we have completed action on the charge. In this regard, the EEOC is closing your case. Therefore, your lawsuit under the ADEA **must be filed in federal or state court WITHIN 90 DAYS** *of your receipt of this Notice.* Otherwise, your right to sue based on the above-numbered charge will be lost.

Equal Pay Act (EPA): You already have the right to sue under the EPA (filing an EEOC charge is not required.) EPA suits must be brought in federal or state court within 2 years (3 years for willful violations) of the alleged EPA underpayment. This means that backpay due for any violations that occurred **more than 2 years (3 years)** before you file suit may not be collectible.

Please retain this notice for your records.

On Behalf of the Commission:

Digitally Signed By: Karen McDonough
8/22/2023

Enclosures(s)

Karen McDonough
Deputy District Director

Cc: For Respondent

JuHwon Lee, Associate General Counsel
Drexel University
3020 MARKET ST STE 102
Philadelphia, PA 19104
Jl464@drexel.edu

For Charging Party

Justin F Robinette, Esq.
Freundlich & Littman, LLC
1415 Walnut Street Suite 200
Philadelphia, PA 19102
Justin@fandllaw.com